

**ORDINANCE**

**NO. 10-02      10-02**

**(Introduction)**

AN ORDINANCE ESTABLISHING SALARIES FOR THE STAFF OF THE HILLSDALE SWIMMING POOL COMMISSION FOR THE CURRENT YEAR 2010 IN THE BOROUGH OF HILLSDALE COUNTY OF BERGEN, STATE OF NEW JERSEY

**BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:**

**SECTION I**

The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

**2010 SALARY RANGE**

<u>TITLE</u>	<u>Min.</u>	<u>Max.</u>
A. Manager/Director	\$32,000.00	\$45,000.00
B. First Assistant	\$5,800.00	\$10,000.00
C. Second Assistant	\$5,800.00	\$10,000.00
D. Third Assistant	\$4,800.00	\$8,000.00
E. Fourth Assistant	\$4,800.00	\$6,000.00
F. Secretary's	\$4,000.00	\$7,100.00
G. Maintenance/handyman	\$7.05 HRLY	\$11.50HRLY
H. Pre-Season Maintenance		\$7.05HRLY

**SECTION II**

Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate Recreation and Minimum 14 years, Maintenance staff age 17 years

<u>YEARS WORKED</u>	<u>HOURLY RANGE</u>		<u>GATE &amp; REC.</u>	<u>HOURLY RANGE</u>	
	<u>MIN.</u>	<u>MAX.</u>		<u>MIN.</u>	<u>MAX.</u>
<u>LIFEGUARDS</u>					
1	\$6.95	\$7.21			
2	\$7.10	\$7.41	1	\$6.74	\$6.95
3	\$7.41	\$7.87	2	\$6.95	\$7.21
4	\$7.85	\$8.21	3	\$7.21	\$7.51
5	\$8.24	\$8.94	4	\$7.51	\$7.98
6	\$8.85	\$9.42	5	\$7.98	\$8.24
7	\$9.21	\$9.68	6	\$8.24	\$8.60
8	\$9.57	\$10.35	7	\$8.60	\$9.27
9	\$10.55	\$11.58	8	\$9.27	\$9.78
10	\$11.58	\$12.36	9	\$9.78	\$10.50
			10	\$10.50	\$11.50

Coordinator of Group Swim Lessons	\$1,000 or (\$500 each 2 people)
Guard Safety Training Instructor	\$700
Head Guard - Lifeguard	\$500 to \$800
Business manager of Swim/Dive Team managing Lifeguard	\$1,100 or (\$550 each) \$800-\$1,000

**SECTION III**

A part-time /substitute Guard must earn at least \$1,000 the previous season to advance a step.

**ADDITIONAL RATES:**

Water Safety Instructor assistant	\$.045 hr
Certifies Water Safety Instructor	\$1.25 hr
CPR Instructor	\$.075 hr
EMT Certification	\$1.00 hr
Teach Private Swim Lessons	\$16/half hour
Certified Pool Operator Hourly emp.	\$1.50 hr

**RANGE**

Swim Team Coach	\$1,600	\$3,500
Assistant Swim/Dive Coaches	\$4,000	
Diving Team Coach	\$1,200	\$2,000
Aqua Aerobic Instructor	\$800.00	\$1,000

Yoga Instructor	\$800.00	\$1,000
Certified Pool Operator Salary emp.	\$1,000	

Any guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing)

**SECTION IV:**

The Compensation fixed and determined by this ordinance for the persons holding the respective offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers and employees shall be remitted promptly to the Borough of Treasurer.

**SECTION V:**

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

**SECTION VI:**

This ordinance shall take effect immediately after final passage, approval and publications of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2010.