

Borough of Hillsdale**Ordinance No. 10 -04
(Adoption)****Title: An Ordinance Establishing Salaries for the Hillsdale Recreation Department in the Borough of Hillsdale**

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale, in the County of Bergen, and the State of New Jersey as follows:

SECTION 1. The compensation of all personnel whose services are required as general counselor for the operation of the Borough of Hillsdale – Summer Day Camp Program is as follows:

<u>Years worked, step guide</u>	<u>Hourly Wage</u>
HS Sophomore	6.35
HS Junior	6.85
HS Senior	7.25
College Freshman	7.75
College Sophomore	8.25
College Junior	8.75
College Senior or 22+ years old	9.25
College Graduate, 1 st year	10.00
College Graduate, 2 nd year	11.00
College Graduate, 3 rd year	12.00
College Graduate, 4 th year	13.00
College Graduate, 5 th year	14.00
College Graduate, 6 th year	15.00

Camp Hillsdale Experience Benefit

A flat rate of \$25.00 will be applied for every paid year of Camp Hillsdale experience that each counselor has with the Borough of Hillsdale. This adjustable experience benefit will be paid at the completion of the summer day camp season in August.

SECTION 2. The range salary amount to be paid to a **Junior Specialist** aged 25 and younger, that does not have a college degree follows the “Years Worked, Step Guide” as in Section 1.

The range salary amount to be paid to a **Senior Specialist** who is aged 21 and older, and also has a college degree is \$2,500 to \$3,000 (based on the applicant’s related camp experience and camp time length).

SECTION 3. The range salary amount to be paid to a Camp Director or Assistant Director: \$4,500 to \$7,500 (based on applicant’s related camp experience and camp time length).

SECTION 4. Additional hourly increments on top of base rate may be earned for the following recognized certifications:

First Aid Certification	\$0.25
CPR: Adult and Child	\$0.25
Lifeguard Certification	\$0.30
Head Counselor	\$0.25
Junior Specialist	\$0.50

SECTION 5. The compensation of all personnel whose services are required as Program Supervisors for the Recreation Commission Programs is as follows:

<u>Program</u>	<u>Rate</u>
Men's Basketball	\$500/season
Duplicate Bridge	\$500/season
Indoor Soccer	\$300/season
Women's Volleyball	\$300/season
Girls' Volleyball Instructor	\$300/season
Youth Basketball: primary	\$1,000/season
Youth Basketball: secondary	\$500/season
Men's 18+ Softball	\$300/season
Men's 35+ Softball	\$300/season
Women's 18+ Softball	\$300/season
Summer Concert Coordinator	\$600/season
PV Junior Wrestling	\$300/season

SECTION 6. The compensation fixed and determined by this ordinance for the person holding the respective office and position of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such office and employee shall be remitted promptly to the Borough Treasurer.

SECTION 7: All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION 8: This ordinance shall take effect immediately after final passage, approval and publication of notice thereof as required by law and the provisions of this ordinance shall be retroactive to January 1, 2010.

Council member	Motion	Second	Yes	No	Absent	Abstain
Arnowitz, Max			X			
DeJoseph, Jonathan			X			
Giancarlo, Michael	X		X			
Hanlon, Marie		X	X			
Schiavone, Donna			X			

Weinstein, Andrew			x			
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Adopted: March 2, 2010

Attest: _____
Robert P. Sandt, RMC
Municipal Clerk

Mayor John Sapanara