

**BOROUGH OF HILLSDALE  
BERGEN COUNTY, NEW JERSEY  
ORDINANCE NO. 16-02  
(Adoption)**

**AN ORDINANCE ESTABLISHING SALARIES FOR THE STAFF OF THE HILLSDALE  
SWIMMING POOL COMMISSION FOR THE CURRENT YEAR 2016 IN THE BOROUGH OF  
HILLSDALE, COUNTY OF BERGEN, STATE OF NEW JERSEY**

**BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:**

**SECTION I:**

The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

TITLE	<u>2016 SALARY RANGE</u>			
	<u>Min.</u>		<u>Max.</u>	
A. Manager/Director	\$32,000.00		\$45,000.00	
B. First Assistant	\$5,800.00		\$10,000.00	
C. Second Assistant	\$5,800.00		\$10,000.00	
D. Third Assistant	\$4,800.00		\$8,000.00	
E. Fourth Assistant	\$4,800.00		\$6,400.00	
F. Secretary's	\$4,000.00		\$7,300.00	
G. Maintenance/Handyman	Hourly	\$7.05	Hourly	\$15.00
H. Pre-Season Maintenance			Hourly	\$ 8.00
I. Secretary-Hourly	Hourly	\$9.00	Hourly	\$17.00
J. Maintenance Manager		\$3,000.00		\$5,000.00

**SECTION II:**

Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate 15 years , Recreation and Minimum 14 years, Maintenance staff age 17 years

<u>YEARS WORKED</u>	<u>HOURLY RANGE</u>		<u>GATE &amp; REC.</u>	<u>HOURLY RANGE</u>	
	<u>MIN.</u>	<u>MAX.</u>		<u>MIN.</u>	<u>MAX.</u>
<u>LIFEGUARDS</u>					
1	\$7.75	\$7.75	1	\$7.25	\$7.50
2	\$7.75	\$8.25	2	\$7.51	\$7.75
3	\$8.25	\$8.60	3	\$7.75	\$8.00
4	\$8.60	\$9.25	4	\$8.00	\$8.25
5	\$9.25	\$9.75	5	\$8.25	\$8.60
6	\$9.75	\$10.00	6	\$8.60	\$9.27
7	\$10.00	\$10.50	7	\$9.27	\$9.78
8	\$10.50	\$11.25	8	\$9.78	\$10.50
9	\$11.25	\$12.00	9	\$10.50	\$11.50
10	\$12.00	\$13.00	10	\$11.51	\$12.00

11	\$13.00	\$14.05	11	\$12.00	\$12.75
12	\$14.05	\$15.00	12	\$12.75	\$13.25

Coordinator of Group Swim Lessons	\$1,500 or (\$750 each 2 people)
Guard Safety Training Instructor	\$500 - \$800
Head Guard - Lifeguard	\$500 to \$900
	\$1,100 or (\$550 each 2 people)
Business manager of Swim/Dive Team	\$800-\$1,000
Managing Lifeguard	\$4,000 to \$9,000
Kid's Korner Coordinator (2)	\$200-\$800
Gate Manager	

**SECTION III:**

A part-time /substitute Guard must earn at least \$3,000 the previous season to advance a step.

**ADDITIONAL RATES:**

Water Safety Instructor assistant	\$ .050 hr.
Certifies Water Safety Instructor	\$1.50 hr.
CPR Instructor	\$1.00 hr.
EMT Certification	\$1.25 hr.
Teach Private Swim Lessons	\$18/half hour
Teach Private Swim Lessons (2 kids)	\$30/ half hour
Certified Pool Operator Hourly emp.	\$2.00 hr.

**RANGE**

	<u>Min</u>	<u>Max</u>
Swim Team Coach	\$1,600	\$4,000
Assistant Swim/Dive Coaches	\$5,000	
Diving Team Coach	\$1,200	\$3,500
Aqua Aerobics Instructor	\$300.00	\$1,000
Yoga Instructor	\$300.00	\$1,000
Certified Pool Operator Salary employee	\$1,000	
Fall/Winter Help-Hourly	\$13.00	\$17.00
Fall/Winter Secretary-Hourly	\$13.00	\$17.00

Any full time guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing-rain). When club is open full time only for the months of July and August.

**SECTION IV:**

The Compensation fixed and determined by this ordinance for the persons holding the respective

offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers and employees shall be remitted promptly to the Borough of Treasurer.

**SECTION V:**

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

**SECTION VI:**

This ordinance shall take effect immediately after final passage, approval and publications of notice thereof as required by law and the provisions of this Ordinance shall be retroactive to January 1, 2016.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony		x	x				
Karcich, Scott			x				
Looes, Chrisoula	x		x				
Lundy, Abby			x				
Pizzella, Frank			x				
Ruocco, John			x				
Frank, Douglas							

Adopted: February 9, 2016

Attest: Denise Kohan  
 Denise Kohan  
 Deputy Municipal Clerk

Douglas Frank  
 Douglas Frank  
 Mayor