

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO. 16-05
(Adoption)**

**An Ordinance Establishing 2016 Salaries for the Recreation
Department**

WHEREAS: by the Borough Council of the Borough of Hillsdale as follows:

SECTION 1. The compensation of all personnel whose services are required as general staff for the operation of the Borough of Hillsdale – Summer Day Camp Program is as follows:

<u>Years worked, step guide</u>	<u>Hourly Wage range</u>	
	MINIMUM	MAXIMUM
HS Sophomore	7.25	\$8.25
HS junior	7.50	\$8.25
HS senior	7.75	\$8.25
College freshman	8.00	\$8.50
College sophomore	8.25	\$8.75
College junior	8.75	\$9.25
College Senior or 22+ years old	9.25	\$9.50
College Graduate, 1 st year	9.50	\$10.50
College Graduate, 2 nd year	10.50	\$11.50
College Graduate, 3 rd year	11.50	\$12.50
College Graduate, 4 th year	12.50	\$13.50
College Graduate, 5 th year	13.50	\$14.50
College Graduate, 6 th year	14.50	\$15.50

Camp Hillsdale Experience Benefit

A flat rate of \$25.00 will be applied for every paid year of Camp Hillsdale experience that each counselor has with the Borough of Hillsdale. This adjustable experience benefit will be paid at the completion of the summer day camp season in August.

SECTION 2. The range salary amount to be paid to a **Specialist** who must have an education degree/certification is \$1,000 to \$3,500 (based on the applicant's related camp experience and camp time length). This is an appointed position.

SECTION 3. The range salary amount to be paid to a **Camp Director (one)**- \$10,000 and \$20,500 or **Assistant Director's (each)** is \$3,000 to \$9,500 (based on applicant's related camp experience and camp time length). This is an appointed position.

SECTION 4. Additional hourly increments on top of base rate may be earned for the following recognized certifications:

First Aid Certification	\$0.505
CPR: Adult and Child	\$0.75
Lifeguard Certification	\$0.75
Head Counselor	\$0.35

SECTION 5. The compensation of all personnel whose services are required as Program Supervisors for the Recreation Commission Programs is as follows:

<u>Program</u>	<u>Rate</u>
Men's Basketball	\$200/season
Duplicate Bridge	\$400/season
Indoor Soccer	\$300/season
Women's Volleyball	\$100/season
Girls' Volleyball Instructor	\$400/season
Youth Basketball: primary	\$2,000/season
Youth Basketball: secondary	\$2,000/season (2-3 people)
Men's 18+ Softball	\$400/season
Men's 35+ Softball	\$400/season
Women's 18+ Softball	\$400/season
Summer Concert Coordinator	\$n/a/season
PV Junior Wrestling	\$400/season
Pt Recreation Secretary	\$3,000-\$17,000
Basketball referee	\$15 per game
Basketball clock, scoreboard Keeper	\$10 per game
Hall monitors	\$10 per hour
Professional Referee	\$30-\$50 per game

SECTION 6. The compensation fixed and determined by this ordinance for the person holding the respective office and position of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such office and employee shall be remitted promptly to the Borough Treasurer.

SECTION 7. All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION 8. This ordinance shall take effect immediately after final passage, approval and publication of notice thereof as required by law.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony		x	x				
Karcich, Scott			x				
Looes, Chrisoula	x		x				
Lundy, Abby			x				
Pizzella, Frank					x		
Ruocco, John			x				
Frank, Douglas							

Adopted: March 1, 2016

Attest: Denise Kohan
Denise Kohan
Deputy Municipal Clerk

Douglas Frank
Douglas Frank
Mayor