ORDINANCE NO. 10-11
(Adoption)

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE, AMOUNT AND METHOD OF PAYMENT OF COMPENSATION TO PERSONS HOLDING CERTAIN OFFICES AND POSITIONS OF EMPLOYMENT IN THE BOROUGH OF HILLSDALE, COUNTY OF BERGEN, STATE OF NEW JERSEY.

BE IT ORDAINED by the Borough Council of the Borough of Hillsdale, in the County of Bergen, and State of New Jersey as follows:

SECTION 1. The rate of compensation of persons holding any of the hereafter named offices and positions of employment, which compensation shall be on an annual basis unless otherwise specified, is hereby fixed and determined to be as set opposite the title of each of the hereinafter named offices and positions of employment. Whenever there shall be set forth a minimum and maximum rate of compensation the employee or officer shall be compensated at an annual rate within such range.

SECTION 2. Each employee set forth in this Section shall receive annual compensation as set forth below.

		MINIMUM	MAXIMUM
1.	Mayor	$	$ 9,000
2.	Borough Councilmember		6,000
Department Heads, Managers, & Officials			
3.	Chief of Police		153,293
4.	Police Captain (Vacant)		141,124
5.	Police Lieutenant		141,501
6.	Borough Administrator (Filled at $120,000)	90.000	135,000
7.	Assistant Borough Administrator (Vacant)		0
8.	Borough Clerk		69,362
9.	Executive Assistant (Filled at $15,000)	15,000	40,000
10.	Chief Financial Officer (Filled at $12,000)	12,000	75,000
11.	Assistant Managers - Finance	10,000	53,986
12.	Tax Collector*Filled at $26,118)	12,000	30,000
13.	Tax Assessor *Filled at $15,000	15,000	20,000
14.	Assistant Payroll Manager		2,000
15.	Superintendent of Public Works		92,462
16.	Manager of Public Buildings & Grounds		81,892
17.	Borough Carpenter/Helper	15.00/hr.	25.00/hr
18.	Municipal Judge		16,275
19.	Court Administrator		46,219
20.	Public Defender		3,925
21.	Prosecutor		10,460
22.	Director of Public Nursing	30,000	57,687
23.	Welfare Director		13,566
24.	Community Activities Director		12,321
25.	Recreation Director		38,432
26.	Recreation Assistants	season 500	season 7,210
27.	Code Comp. Officer (Filled @ $13,378)		13,378
28.	Assistant Code Comp. Officer		37,800
29.	Code Office Manager		40,322
30.	Construction Code Official		1
31.	Building Sub-Code Official	1	14,490
32.	Plumbing Sub-Code Official	1	14,490
33.	Fire Sub-Code Official	1	10,079
34.	Electrical Sub-Code Official	1	14,490
35.	HH Build. Sub-Code Official	1	1
36.	Land Use Officer	1	1
37.	Code Compliance Inspector	9.00/hr.	35.00/hr.

Officials & Professionals

38.	Borough Attorney Retainer		16,480
39.	Planning Board Attorney (Retainer)		5,740
40.	Planning Board Engineer (Retainer)		5,740
41.	Planning Board Secretary		40.00/Mtg.
42.	Board Health, Recreation, Other Bds.-inc. minutes		50.00Mtg.
43.	Temporary Help	9.00/hr.	50.00/hr.

SECTION 3. If an employee performed a unique assignment of exceptional value to the Borough requiring significant time and effort in addition to his/her usual responsibilities, the Borough Council may grant a bonus not to exceed $5,000 to this employee.

SECTION 4. The compensation fixed and determined by this Ordinance for the persons holding the respective offices and positions of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such offices and employees shall remit such funds promptly to the Borough Treasurer.

SECTION 5. All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION 6. This ordinance shall take effect immediately after final passage (adoption), approval and publication of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2010.

Council member	Motion	Second	Yes	No	Absent	Abstain
DeJoseph, Jonathan					✓	
Frank, Douglas			✓			
Giancarlo, Michael		✓	✓			
Hanlon, Marie	✓		✓			
Schiavone, Donna			✓			
Weinstein, Andy			✓			

Adopted: September 7, 2010

Attest:

Robert P. Sandt, RMC
Municipal Clerk

Mayor Max Arnowitz