

ORDINANCE NO. 11-05

AN ORDINANCE ESTABLISHING SALARIES FOR
 THE STAFF OF THE HILLSDALE SWIMMING POOL COMMISSION
 FOR THE CURRENT YEAR 2011 IN THE BOROUGH OF HILLSDALE
 COUNTY OF BERGEN, STATE OF NEW JERSEY

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and

State of New Jersey as follows: - - -

SECTION I

The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

2011 SALARY RANGE

<u>TITLE</u>	<u>Min.</u>	<u>Max.</u>
A. Manager/Director	\$32,000.00	\$45,000.00
B. First Assistant	\$5,800.00	\$10,000.00
C. Second Assistant	\$5,800.00	\$10,000.00
D. Third Assistant	\$4,800.00	\$8,000.00
E. Fourth Assistant	\$4,800.00	\$6,000.00
F. Secretary's	\$4,000.00	\$7,100.00
G. Maintenance/handyman	\$7.05 HRLY	\$11.50HRLY
H. Pre-Season Maintenance		\$7.05HRLY
I. Secretary hourly	\$8.05	\$15.00

SECTION II

Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate Recreation and Minimum 14 years, Maintenance staff age 17 years

<u>YEARS WORKED</u>	<u>HOURLY RANGE</u>		<u>HOURLY RANGE</u>		
<u>LIFEGUARDS</u>	<u>MIN.</u>	<u>MAX.</u>		<u>MIN.</u>	<u>MAX.</u>
1	\$6.95	\$7.21	<u>GATE & REC.</u>		
2	\$7.10	\$7.41	1	\$6.74	\$6.95
3	\$7.41	\$7.87	2	\$6.95	\$7.21
4	\$7.85	\$8.21	3	\$7.21	\$7.51
5	\$8.24	\$8.94	4	\$7.51	\$7.98
6	\$8.85	\$9.42	5	\$7.98	\$8.24
7	\$9.21	\$9.68	6	\$8.24	\$8.60
8	\$9.57	\$10.35	7	\$8.60	\$9.27
9	\$10.55	\$11.58	8	\$9.27	\$9.78
10	\$11.58	\$12.36	9	\$9.78	\$10.50
			10	\$10.50	\$11.50

Coordinator of Group Swim Lessons \$1,000 or (\$500 each 2 people)

Guard Safety Training Instructor \$700

Guard Safety Training Instructor	\$700
Head Guard - Lifeguard	\$500 to \$800
Business manager of Swim/Dive Team	\$1,100 or (\$550 each)
Managing Lifeguard	\$800-\$1,000

SECTION III

A part-time /substitute Guard must earn at least \$1,000 the previous season to advance a step.

ADDITIONAL RATES:

Water Safety Instructor assistant	\$.045 hr
Certifies Water Safety Instructor	\$1.25 hr
CPR Instructor	\$.075 hr
EMT Certification	\$1.00 hr
Teach Private Swim Lessons	\$16/half hour
Certified Pool Operator Hourly emp.	\$1.50 hr

RANGE

Swim Team Coach	\$1,600	\$3,500
Assistant Swim/Dive Coaches	\$4,000	
Diving Team Coach	\$1,200	\$2,000
Aqua Aerobic Instructor	\$800.00	\$1,000
Yoga Instructor	\$800.00	\$1,000
Certified Pool Operator Salary emp.	\$1,000	

Any guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing)

SECTION IV:

The Compensation fixed and determined by this ordinance for the persons holding the respective offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers an employees shall be remitted promptly to the Borough of Treasurer.

SECTION V:

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION VI:

This ordinance shall take effect immediately after final passage, approval and publications of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2011.

No	Absent
----	--------

Council member	Motion	Second	Yes		
DeJoseph, Jonathan			x		
Frank, Douglas			x		
Giancarlo, Michael			x		
Hanlon, Marie	x		x		
Schiavone, Donna			x		

SCHROEDER, DOBRI			^		
Weinstein, Andy		x	x		

Adopted: January 26, 2011

Attest: _____

Robert P. Sandt, RMC
Municipal Clerk

Mayor Max Arnowitz