

**Borough of  
Hillsdale  
Ordinance 12-05  
(Adoption)**

An Ordinance Establishing Salaries for the Staff of the Hillsdale Swimming Pool Commission for the Year 2012

**Whereas: by the Borough Council of the Borough of Hillsdale as follows:**

**SECTION I**

The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

|                                  | <b><u>2012 SALARY RANGE</u></b> |                    |
|----------------------------------|---------------------------------|--------------------|
| <b>TITLE</b>                     | <b><u>Min.</u></b>              | <b><u>Max.</u></b> |
| <b>A. Manager/Director</b>       | <b>\$32,000.00</b>              | <b>\$45,000.00</b> |
| <b>B. First Assistant</b>        | <b>\$5,800.00</b>               | <b>\$10,000.00</b> |
| <b>C. Second Assistant</b>       | <b>\$5,800.00</b>               | <b>\$10,000.00</b> |
| <b>D. Third Assistant</b>        | <b>\$4,800.00</b>               | <b>\$10,000.00</b> |
| <b>E. Fourth Assistant</b>       | <b>\$4,800.00</b>               | <b>\$8,000.00</b>  |
| <b>F. Secretary's</b>            | <b>\$4,000.00</b>               | <b>\$7,100.00</b>  |
| <b>G. Maintenance/handyman</b>   | <b>\$7.05 HRLY</b>              | <b>\$11.50HRLY</b> |
| <b>H. Pre-Season Maintenance</b> |                                 | <b>\$7.15HRLY</b>  |
| <b>I. Secretary hourly</b>       | <b>\$8.05</b>                   | <b>\$15.00</b>     |
| <b>J. Maintenance Manager</b>    | <b>\$3,000.00</b>               | <b>\$5,000.00</b>  |

**SECTION II**

Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate -15years Recreation - 14 years old, Maintenance staff age 18 years

| <b><u>YEARS WORKED</u></b> | <b><u>HOURLY RANGE</u></b> |                    | <b><u>HOURLY RANGE</u></b>    |                   |
|----------------------------|----------------------------|--------------------|-------------------------------|-------------------|
| <b><u>LIFEGUARDS</u></b>   | <b><u>MIN.</u></b>         | <b><u>MAX.</u></b> | <b><u>MIN.</u></b>            | <b><u>MAX</u></b> |
| <b>1</b>                   | \$6.95                     | \$7.21             |                               |                   |
| <b>2</b>                   | \$7.10                     | \$7.41             | <b><u>GATE &amp; REC.</u></b> |                   |
| <b>3</b>                   | \$7.41                     | \$7.87             | <b>1</b>                      | \$6.74            |
| <b>4</b>                   | \$7.85                     | \$8.21             | <b>2</b>                      | \$6.95            |
| <b>5</b>                   | \$8.24                     | \$8.94             | <b>3</b>                      | \$7.21            |
| <b>6</b>                   | \$8.85                     | \$9.42             | <b>4</b>                      | \$7.51            |
| <b>7</b>                   | \$9.21                     | \$9.68             | <b>5</b>                      | \$7.98            |
| <b>8</b>                   | \$9.57                     | \$10.35            | <b>6</b>                      | \$8.24            |
| <b>9</b>                   | \$10.55                    | \$11.58            | <b>7</b>                      | \$8.60            |
| <b>10</b>                  | \$11.58                    | \$12.36            | <b>8</b>                      | \$8.24            |
| <b>11</b>                  | \$12.37                    | \$13.20            | <b>9</b>                      | \$8.60            |
| <b>12</b>                  | \$13.21                    | \$14.05            | <b>10</b>                     | \$9.27            |
|                            |                            |                    | <b>11</b>                     | \$9.78            |
|                            |                            |                    | <b>12</b>                     | \$9.27            |
|                            |                            |                    |                               | \$9.78            |
|                            |                            |                    |                               | \$10.50           |
|                            |                            |                    |                               | \$11.50           |
|                            |                            |                    |                               | \$12.00           |
|                            |                            |                    |                               | \$12.50           |

|                                    |                                  |
|------------------------------------|----------------------------------|
| Coordinator of Group Swim Lessons  | \$1,200 or (\$600 each 2 people) |
| Guard Saftey Training Instructor   | \$700                            |
| Head Guard - Lifeguard             | \$500 to \$800                   |
| Business manager of Swim/Dive Team | \$1,100 or (\$550 each)          |
| Managing Lifeguard                 | \$800-\$1,500                    |

**SECTION III**

A part-time /substitute Guard must earn at least \$1,000 the previous season to advance a step.

**ADDITIONAL RATES:**

|                                     |                |
|-------------------------------------|----------------|
| Water Safety Instructor assistant   | \$ .045 hr     |
| Certifies Water Safety Instructor   | \$1.25 hr      |
| CPR Instructor                      | \$ .075 hr     |
| EMT Certification                   | \$1.00 hr      |
| Teach Private Swim Lessons          | \$16/half hour |
| Certified Pool Operator Hourly emp. | \$1.50 hr      |

|                             | <b><u>RANGE</u></b> |         |
|-----------------------------|---------------------|---------|
| Swim Team Coach             | \$1,600             | \$4,000 |
| Assistant Swim/Dive Coaches | \$4,000             |         |

|                                     |          |         |
|-------------------------------------|----------|---------|
| Diving Team Coach                   | \$1,200  | \$4,000 |
| Aqua Aerobic Instructor             | \$800.00 | \$1,000 |
| Yoga Instructor                     | \$800.00 | \$1,000 |
| Certified Pool Operator Salary emp. | \$1,000  |         |

Any guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing)

**SECTION IV:**

The Compensation fixed and determined by this ordinance for the persons holding the respective offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers an employees shall be remitted promptly to the Borough of Treasurer.

**SECTION V:**

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

**SECTION VI:**

This ordinance shall take effect immediately after final passage, approval and publications of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2012.

| <i>Council member</i> | <i>Motion</i> | <i>Second</i> | <i>Yes</i> | <i>No</i> | <i>Absent</i> | <i>Abstain</i> |
|-----------------------|---------------|---------------|------------|-----------|---------------|----------------|
| Becker, Leslie        |               |               | X          |           |               |                |
| Capawana, Rod         |               | X             | X          |           |               |                |
| DeRosa, Anthony       |               |               | X          |           |               |                |
| Frank, Douglas        | X             |               | X          |           |               |                |
| Giancarlo, Michael    |               |               | X          |           |               |                |
| Hanlon, Marie         |               |               | X          |           |               |                |

Adopted: April 3, 2012

\_\_\_\_\_  
Denise Kohan, Deputy  
Clerk

\_\_\_\_\_  
Mayor Max Arnowitz