BOROUGH OF HILLSDALE
ORDINANCE NO. 14-03
(Adoption)

AN ORDINANCE ESTABLISHING SALARIES FOR THE STAFF OF THE HILLSDALE SWIMMING POOL COMMISSION FOR THE CURRENT YEAR 2014 IN THE BOROUGH OF HILLSDALE, COUNTY OF BERGEN, STATE OF NEW JERSEY

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:

SECTION I:
The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved be the Swimming Pool Commission is as follows:

	2014 SALARY RANGE			
TITLE	**Min.**		**Max.**	
A. Manager/Director		**$32,000.00**		**$43,000.00**
B. First Assistant		**$5,800.00**		**$10,000.00**
C. Second Assistant		**$5,800.00**		**$10,000.00**
D. Third Assistant		**$4,800.00**		**$8,000.00**
E. Fourth Assistant		**$4,800.00**		**$6,000.00**
F. Secretary's		**$4,000.00**		**$7,300.00**
G. Maintenance/Handyman	**Hourly**	**$7.05**	**Hourly**	**$15.00**
H. Pre-Season Maintenance			**Hourly**	**$ 8.00**
I. Secretary-Hourly	**Hourly**	**$9.00**	**Hourly**	**$15.00**
J. Maintenance Manager		**$3,000.00**		**$5,000.00**

SECTION II:
Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate Recreation and Minimum 14 years, Maintenance staff age 17 years

YEARS WORKED	**HOURLY RANGE**			**HOURLY RANGE**	
LIFEGUARDS	**MIN.**	**MAX.**	**GATE & REC.**	**MIN.**	**MAX**
1	$7.15	$7.41	**1**	$6.95	$7.21
2	$7.41	$7.87	**2**	$7.21	$7.51
3	$7.85	$8.21	**3**	$7.51	$7.98
4	$8.24	$8.94	**4**	$7.98	$8.24
5	$8.95	$9.42	**5**	$8.24	$8.60
6	$9.42	$9.68	**6**	$8.60	$9.27
7	$9.68	$10.35	**7**	$9.27	$9.78
8	$10.35	$11.58	**8**	$9.78	$10.50
9	$11.58	$12.36	**9**	$10.50	$11.50

10	$12.37	$13.20	**10**	$11.51	$12.00
11	$13.21	$14.05	**11**	$12.01	$12.50
12	$14.06	$14.95	**12**	$12.50	$13.00

Coordinator of Group Swim Lessons	$1,400 or ($700 each 2 people)
Guard Safety Training Instructor	$800
Head Guard - Lifeguard	$500 to $900
Business manager of Swim/Dive Team	$1,100 or ($550 each 2 people)
Managing Lifeguard	$800-$1,000
Kid's Korner Coordinator (2)	$4,000 to $9,000
Gate Manager	$200-$600

SECTION III:

A part-time /substitute Guard must earn at least $3,000 the previous season to advance a step.

ADDITIONAL RATES:

Water Safety Instructor assistant	$.050 hr
Certifies Water Safety Instructor	$1.25 hr
CPR Instructor	$1.00 hr
EMT Certification	$1.25 hr
Teach Private Swim Lessons	$16/half hour
Teach Private Swim Lessons (2 kids)	$20/ half hour
Certified Pool Operator Hourly emp.	$2.00 hr

	RANGE	
	Min	**Max**
Swim Team Coach	$1,600	$4,000
Assistant Swim/Dive Coaches	$5,000	
Diving Team Coach	$1,200	$3,200
Aqua Aerobics Instructor	$500.00	$1,000
Yoga Instructor	$500.00	$1,000
Certified Pool Operator Salary employee	$1,000	
Fall/Winter Help-Hourly	$13.00	$15.00
Fall/Winter Secretary-Hourly	$13.00	$15.00

Any full time guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing-rain). When club is open full time only for the months of July and August.

SECTION IV:
The Compensation fixed and determined by this ordinance for the persons holding the respective offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers an employees shall be remitted promptly to the Borough of Treasurer.

SECTION V:
All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION VI:
This ordinance shall take effect immediately after final passage, approval and publications of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2014.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeGise, Jason			x				
Frank, Douglas			x				
Kelley, Thomas			x				
Looes, Chrisoula			x				
Meyerson, Lawrence	x		x				
Pizzella, Frank		x	x				

Adoption: April 8, 2014

Attest: Susan Witkowski
Susan Witkowski
Municipal Clerk

Max Arnowitz
Mayor