

**BOROUGH OF HILLSDALE  
ORDINANCE NO. 16-10  
(Adoption)**

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**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE,  
AMOUNT AND METHOD OF PAYMENT OF COMPENSATION TO  
PERSONS HOLDING CERTAIN OFFICE AND POSITIONS OF  
EMPLOYMENT IN THE BOROUGH OF HILLSDALE, COUNTY OF  
BERGEN, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Borough Council of the Borough of Hillsdale, in the County of Bergen, and State of New Jersey as follows:

SECTION 1. The rate of compensation of persons holding any of the hereafter named offices and positions of employment, which compensation shall be on an annual basis unless otherwise specified, is hereby fixed and determined to be as set opposite the title of each of the hereinafter named offices and positions of employment. Whenever there shall be set forth a minimum and maximum rate of compensation the employee or officer shall be compensated at an annual rate within such range.

SECTION 2. Each employee set forth in this Section shall receive annual compensation as set forth below.

		<b>MAXIMUM</b>
1	Mayor	9,000.00
2	Councilmembers	6,000.00
3	Police Chief	167,606.00
4	Police Captain	160,181.00
5	Police Lieutenant	158,000.00
6	Borough Administrator	45,000.00
7	Acting Borough Clerk	57,000.00
8	Certified Municipal Financial Officer and Qualified Purchasing Agent	90,000.00
9	Assistant Managers-Finance	60,499.00
10	Tax Collector	46,144.00
11	Tax Assessor	21,973.00
12	Assistant Managers-Finance	19,776.00
13	Interim/Acting Superintendent of Public Works	80,000.00
14	Acting Recycling Coordinator	2,000.00
15	Licensed Sewer Operator	5,000.00
16	Fire Official	10,000.00
17	Municipal Judge	18,240.00

18	Court Administrator	51,088.00
19	Public Defender	4,330.00
20	Prosecutor	11,718.00
21	Alternate Public Defender per case	200.00
22	Welfare Director	15,203.00
23	Community Activities Director	13,746.00
24	Recreation Director	16,730.00
25	Construction Official	21,179.00
26	Building Sub-Code Official	21,178.00
27	Electrical Sub-Code Official	15,378.00
28	Zoning Official-P/T per hour	30.00
29	Fire Inspector- <i>per hour</i>	20.40
30	Board Secretary-Recreation includes preparing minutes- <i>per meeting</i>	50.00

		MINIMUM	MAXIMUM
31	Office Clerk- <i>per hour</i>	12.00	25.00
32	Executive Assistant- <i>per hour</i>	12.00	25.00
33	Borough Temporary or Per-Diem Worker	10.00	50.00
34	DPW Seasonal or Per-Diem Worker	10.00	50.00

SECTION 3. If an employee performed a unique assignment of exceptional value to the Borough requiring significant time and effort in addition to his/her usual responsibilities, the Borough Council may grant a bonus not to exceed \$5,000 to this employee.

SECTION 4. The compensation fixed and determined by this Ordinance for the persons holding the respective offices and positions of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such offices and employees shall remit such funds promptly to the Borough Treasurer.

SECTION 5. All ordinances and resolutions inconsistent with the provisions of this Ordinance are hereby repealed as to such inconsistencies.

SECTION 6. This Ordinance shall take effect immediately after final passage (in accordance with state law), approval (in accordance with state law), and publication of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2016.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony			X				
Karcich, Scott			X				
Looes, Chrisoula	X		X				
Lundy, Abby		X	X				
Pizzella, Frank					X		
Ruocco, John					X		
Frank, Douglas							

Adopted: June 8, 2016

Attest: Denise Kohan  
Denise Kohan  
Acting Municipal Clerk

Douglas E. Frank  
Douglas E. Frank  
Mayor