

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO. 17-06
(Adoption)**

**AN ORDINANCE ESTABLISHING 2017 SALARIES FOR THE
RECREATION DEPARTMENT**

WHEREAS: By the Borough Council of the Borough of Hillsdale as follows:

Section 1: The compensation of all personnel whose services are required as general staff for the operation of the Borough of Hillsdale - Summer Day Camp Program is as follows:

<u>Hourly step guide</u>	<u>Hourly Wage - Maximum</u>
HS Sophomore	\$7.75
HS Junior	\$8.00
HS Senior	\$8.25
College Freshman	\$8.50
College Sophomore	\$8.75
College Junior	\$9.00
College Senior or 22+ years old	\$9.25
College Graduate, 1st year	\$9.50
College Graduate, 2nd year	\$10.50
College Graduate, 3rd year	\$11.50
College Graduate, 4th year	\$12.50
College Graduate, 5th year	\$13.50
College Graduate, 6th year	\$14.50
College Graduate, 7th year	\$15.50

Camp Hillsdale Experience Benefit

A flat rate of \$25.00 will be applied for every paid year of Camp Hillsdale experience that each counselor has with the Borough of Hillsdale. This adjustable experience benefit will be paid at the completion of the summer day camp season in August.

Section 2.

The salary amount to be paid to a Specialist who must have an education degree/certification is \$1,000 to \$3,500 (based on the applicants related camp experience and camp time length. This is an appointed position.

Section 3.

The salary amount to be paid to a **Camp director (one) - Minimum \$10,000 and Maximum \$20,500** or **Assistant Directors (each)** is \$3,000 to \$9,500 based on applicants related camp experience and camp time length). This is an appointed position.

Section 4.

Additional hourly increments on top of base rate may be earned for the following recognized certifications:

First Aid Certification	\$0.50
CPR: Adult and Child	\$0.75
Lifeguard Certification	\$0.75
Head Counselor	\$0.35

Section 5.

The compensation of all personnel whose services are required as Program Supervisors

for the Recreation Commission Programs is as follows.

<u>PROGRAM</u>	<u>RATE</u>
Men's Basketball	\$200/season
Duplicate Bridge	\$600/season
Indoor Soccer	\$300/season
Women's	
Volleyball	\$100/season
Girls Volleyball Instructor	\$500/season
Youth Basketball primary	\$2,000/season
Youth Basketball secondary Level 1	\$1,200/season
Youth Basketball secondary Level 2	\$800/season
Youth Basketball secondary Level 3	\$500/season
Men's 18 +	
softball	\$400/season
Men's 40 and over Softball	\$400/season
Women's 18+ Softball	\$400/season
PV Junior	
wrestling	\$400/season
Pt Recreation Assistant	\$17.00 hourly
Basketball Referee	\$16.00 per game
Basketball clock, scoreboard keeper	\$12.00 per game
Hall monitors	\$12.00 per hour
Professional	
Referee	\$30-\$50 per game

Section 6.

The compensation fixed and determined by this ordinance for the person holding the respective office and position of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs

and charges received and collected by such office and employee shall be remitted promptly to the Borough Treasurer.

Section 7.

All Ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

Section 8.

This ordinance shall take effect immediately after final passage, approval and publication of the notice thereof as required by law.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony			X				
Karcich, Scott	X		X				
Segalas, Steven			X				
Lundy, Abby		X	X				
Pizzella, Frank			X				
Ruocco, John			X				
Frank, Douglas							

Adopted: March 7, 2017

Attest: Denise Kohan
Denise Kohan
Acting Municipal Clerk

Douglas Frank
Douglas Frank
Mayor