

**BOROUGH OF HILLSDALE  
BERGEN COUNTY, NEW JERSEY  
ORDINANCE NO. 18-05  
(Adoption)**

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**AN ORDINANCE ESTABLISHING 2018 SALARIES FOR THE RECREATION  
DEPARTMENT**

**WHEREAS:** by the Borough Council of the Borough of Hillsdale as follows:

**SECTION 1.** The compensation of all personnel whose services are required as general staff for the operation of the Borough of Hillsdale – Summer Day Camp Program is as follows:

Hourly Step Guide	Hourly Wage range <u>Maximum</u> MAXIMUM
HS Sophomore	\$8.25
HS junior	\$8.50
HS senior	\$8.75
College freshman	\$9.00
College sophomore	\$9.25
College junior	\$9.50
College Senior or 22+ years old	\$9.75
College Graduate, 1 <sup>st</sup> year	\$10.50
College Graduate, 2 <sup>nd</sup> year	\$11.50
College Graduate, 3 <sup>rd</sup> year	\$12.50
College Graduate, 4 <sup>th</sup> year	\$13.50
College Graduate, 5 <sup>th</sup> year	\$14.50
College Graduate, 6 <sup>th</sup> year	\$15.50

**Camp Hillsdale Experience Benefit**

A flat rate of \$25.00 will be applied for every paid year of Camp Hillsdale experience that each counselor has with the Borough of Hillsdale. This adjustable experience benefit will be paid at the completion of the summer day camp season in August.

**SECTION 2.** The range salary amount to be paid to a **Specialist** who must have an education degree/certification is \$1,000 to \$3,500 (based on the applicant’s related camp experience and camp time length). This is an appointed position.

**SECTION 3.** The range salary amount to be paid to a **Camp Director (one)** - \$10,000 and \$21,000 or **Assistant Director’s (each)** is \$3,000 to \$10,000 (based on applicant’s related camp experience and camp time length). This is an appointed position.

**SECTION 4.** Additional hourly increments on top of base rate may be earned for the following recognized certifications:

First Aid Certification	\$0.50
CPR: Adult and Child	\$0.75
Lifeguard Certification	\$0.75
Head Counselor	\$0.40

**SECTION 5.** The compensation of all personnel whose services are required as Program Supervisors for the Recreation Commission Programs is as follows:

<u>Program</u>	<u>Rate</u>
Men's Basketball	\$200/season
Duplicate Bridge	\$600/season
Indoor Soccer	\$300/season
Women's Volleyball	\$100/season
Girls' Volleyball Instructor	\$500/season
Youth Basketball: primary	\$2,000/season
Youth Basketball: Level 1	\$1,200/season
Youth Basketball Level 2	\$1,000/season
Youth Basketball Level 3	\$800/season
Youth Basketball Clinic-primary	\$1,500/season
Men's 18+ Softball	\$400/season
Men's 35+ Softball	\$400/season
Women's 18+ Softball	\$400/season
Summer Concert Coordinator	\$n/a/season
PV Junior Wrestling	\$400/season
Pt Recreation Secretary Hrly	\$17.69 Hrly
Basketball referee	\$16 per game
Basketball clock, scoreboard Keeper	\$12 per game
Hall monitors	\$12 per hour
Professional Referee	\$30-\$50 per game

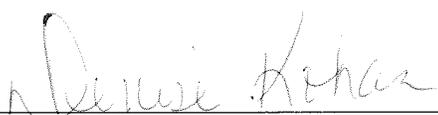
**SECTION 6.** The compensation fixed and determined by this ordinance for the person holding the respective office and position of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such office and employee shall be remitted promptly to the Borough Treasurer.

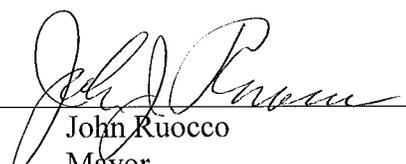
**SECTION 7.** All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

**SECTION 8.** This ordinance shall take effect immediately after final passage, approval and publication of notice thereof as required by law.

<b>Council member</b>	<b>Motion</b>	<b>Second</b>	<b>Yes</b>	<b>No</b>	<b>Absent</b>	<b>Abstain</b>	<b>Recuse</b>
DeRosa, Anthony	X		X				
Horvath, Zoltan			X				
Karcich, Scott					X		
Lundy, Abby		X	X				
Pizzella, Frank			X				
Segalas, Steven			X				
Ruocco, John							

Adopted: April 3, 2018

Attest:   
 Denise Kohan  
 Municipal Clerk

  
 John Ruocco  
 Mayor