BOROUGH OF HILLSDALE
ORDINANCE NO. 18-08
(Adoption)

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE, AMOUNT AND METHOD OF PAYMENT OF COMPENSATION TO PERSONS HOLDING CERTAIN OFFICE AND POSITIONS OF EMPLOYMENT IN THE BOROUGH OF HILLSDALE, COUNTY OF BERGEN, STATE OF NEW JERSEY

BE IT ORDAINED by the Borough Council of the Borough of Hillsdale, in the County of Bergen, and State of New Jersey as follows:

SECTION 1. The rate of compensation of persons holding any of the hereafter named offices and positions of employment, which compensation shall be on an annual basis unless otherwise specified, is hereby fixed and determined to be as set opposite the title of each of the hereinafter named offices and positions of employment. Whenever there shall be set forth a minimum and maximum rate of compensation the employee or officer shall be compensated at an annual rate within such range.

SECTION 2. Each employee set forth in this Section shall receive annual compensation as set forth below.

	TITLE	MAXIMUM
1	Mayor	$ 9,000.00
2	Councilmembers	$ 6,000.00
3	Police Chief	$ 175,000.00
4	Police Captain	$ 167,000.00
5	Police Lieutenant	$ 156,060.00
6	Borough Administrator	$ 46,818.00
7	Borough Clerk	$ 75,480.00
8	Certified Municipal Financial Officer and Qualified Purchasing Agent	$ 93,942.00
9	Assistant Managers-Finance	$ 57,528.00
10	Tax Assessor	$ 22,860.00
11	Tax Collector	$ 46,410.00
12	Assistant Managers-Finance	$ 19,89000
13	Confidential Administrative Assistant-*per hour*	$ 19.38
14	Executive Assistant-*per hour*	$ 20.00
15	Municipal Housing Liaison	$2,000.00
16	Superintendent of Public Works	$ 93,000.00
17	Acting Recycling Coordinator	$ 2,000.00

18	Licensed Sewer Operator	$	5,000.00
19	Class III Police Officers (2017-2018 School year)	$	41,256.00
20	Class III Police Officers (2017-2018 School Year (Hourly)	Not to exceed $30.00/hr	
21	Fire Official	$	10,404.00
22	Municipal Judge	$	18,977.00
23	Court Administrator	$	53,458.00
24	Court Violations Clerk-*per hour*	$	20.81
25	Prosecutor	$	12,191.00
26	Alternate Prosecutor per court session	$	200.00
27	Public Defender	$	4,370.00
28	Alternate Public Defender per case	$	200.00
29	Welfare Director		15,817.00
30	Community - Seniors Activity Director	$	14,745.00
31	Recreation Director	$	16,296.00
32	Construction Official	$	22,188.00
33	Building Sub-Code Official	$	22,187.00
34	Zoning Official-*per hour*	$	30.60
35	Board Secretary-includes preparing minutes-*per meeting*	$	50.00
36	OEM Coordinator	$	2,000.00
37	OEM Deputy Coordinator	$	2,000.00
38	Volunteer Ambulance Corps Stipend	$	600.00
39	Volunteer Fire Department Stipend	$	600.00
40	Fire Chief	$	3,400.00
41	Deputy Fire Chief	$	2,650.00
42	Senior Captain	$	1,650.00
43	Junior Captain	$	1,350.00
44	First Lieutenant	$	1,050.00
45	Second Lieutenant	$	900.00
46	Third Lieutenant	$	750.00
47	Forth Lieutenant	$	600.00
48	Mechanic (per apparatus)	$	200.00
49	Advisor	$	500.00
50	Fit Test Administrator	$	200.00
51	Air Bank Tech	$	400.00
52	Radio Tech	$	250.00
53	Training Advisor	$	350.00
54	Cadet Advisor	$	350.00

55	Driver (per apparatus)	$	50.00
56	Board Clerk	$	1,300.00
57	Education beyond Fire Fighter 1	$	35.00

		MINIMUM	MAXIMUM
58	Borough Temporary or Per-Diem Worker	$ 10.00	$ 50.00
59	DPW Seasonal or Per-Diem Worker	$ 10.00	$ 100.00

SECTION 3. If an employee performed a unique assignment of exceptional value to the Borough requiring significant time and effort in addition to his/her usual responsibilities, the Borough Council may grant a bonus not to exceed $5,000 to this employee.

SECTION 4. The compensation fixed and determined by this Ordinance for the persons holding the respective offices and positions of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such offices and employees shall remit such funds promptly to the Borough Treasurer.

SECTION 5. All ordinances and resolutions inconsistent with the provisions of this Ordinance are hereby repealed as to such inconsistencies.

SECTION 6. This Ordinance shall take effect immediately after final passage (in accordance with state law), approval (in accordance with state law), and publication of notice thereof as required by law, and the provisions of this Ordinance shall be retroactive to January 1, 2018, unless otherwise noted.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony	X		X				
Horvath, Zoltan			X				
Karcich, Scott					X		
Lundy, Abby		X	X				
Pizzella, Frank					X		
Segalas, Steven			X				
Ruocco, John							

Introduced: May 1, 2018

Attest: Denise Kohan
Denise Kohan
Municipal Clerk

John Ruocco
Mayor