

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO. 19-03
(ADOPTION)**

**AN ORDINANCE ESTABLISHING SALARIES FOR THE STAFF OF THE
HILLSDALE SWIMMING POOL COMMISSION FOR THE CURRENT YEAR 2019
IN THE BOROUGH OF HILLSDALE, COUNTY OF BERGEN, STATE OF NEW
JERSEY**

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:

SECTION I:

The compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

<u>TITLE</u>	<u>2019 SALARY RANGE</u>
	<u>MAX</u>
A. Manager/Director	\$47,802.30
B. First Assistant	\$12,000.00
C. Second Assistant	\$9,500.00
D. Third Assistant	\$7,800.00
E. Fourth Assistant	\$7,000.00
F. Office managers	\$7,800
G. Maintenance/Handyman	Hourly \$15.00
H. Pre-Season Maintenance	Hourly \$10.00
I. Secretary-Hourly	Hourly \$17.00
J. Maintenance Manager	\$4,300

SECTION II:

Trained Lifeguards: Part-time minimum age 15 years, Full-time 16 years, Gate 15 years , Recreation and Minimum 14 years, Maintenance staff age 17 years

<u>YEARS WORKED</u>	<u>HOURLY RANGE</u>	<u>GATE & REC. LEVEL</u>	<u>HOURLY RANGE</u>
<u>LIFEGUARDS LEVEL</u>	<u>MAX.</u>		<u>MAX</u>
1	\$7.75	1	\$7.50
2	\$8.25	2	\$7.75
3	\$8.60	3	\$8.00
4	\$9.25	4	\$8.25
5	\$9.75	5	\$8.60
6	\$10.00	6	\$9.27
7	\$10.50	7	\$9.78
8	\$11.25	8	\$10.50

9	\$12.00	9	\$11.50
10	\$13.00	10	\$12.00
11	\$14.05	11	\$12.75
12	\$15.00	12	\$13.25

**** Any employee age 18 or older beginning 7/1/19 minimum salary will be \$10/hr as per N.J.A.C. 12:56-3.2**

MAX

Coordinator of Group Swim Lessons	\$2,000
Guard Safety Training Instructor	\$900.00
Head Guard - Lifeguard	\$2,000
Business manager of Swim/Dive Team	\$1,100
Managing Lifeguard	\$2,000
	LEVEL
	1. \$4,300
Kid's Korner Coordinator (3)	2. \$4,300
	3. \$3,400
Gate Manager	\$800.00
Camp Coordinator	\$3,000
Guppy Camp director	\$3,000

SECTION III:

A part-time /substitute Guard must earn at least \$4,000 the previous season to advance a step.

ADDITIONAL RATES:

Water Safety Instructor assistant	\$.050 hr.
Certifies Water Safety Instructor	\$1.50 hr.
CPR Instructor	\$1.00 hr.
EMT Certification	\$1.25 hr.
Teach Private Swim Lessons	\$18/half hour
Teach Private Swim Lessons (2 kids MAX)	\$30/ half hour
Certified Pool Operator Hourly emp.	\$2.00 hr.

LEVEL

Swim Team Coach	<u>Max</u> \$5,000
	Level 1-\$500
	Level 2-\$600
	Level 3- \$700
	Level 4- \$800
Assistant Swim/Dive Coaches	Level 5- \$900
Diving Team Coach	\$4,000
Aqua Aerobics Instructor	\$1,000
Yoga Instructor	\$1,000
Certified Pool Operator Salary employee	\$1,500
Fall/Winter Help-Hourly	\$17.34
Fall/Winter Secretary-Hourly	\$17.34

Coach Hourly –Head coaches
only private or specialty for club

\$25.00

Any full time guard who is scheduled 80 hours per pay period (2 weeks) will be guaranteed a minimum of 20 hours per pay period (2 weeks) (i.e. early closing-rain). When club is open full time only for the months of July and August.

SECTION IV:

The Compensation fixed and determined by this ordinance for the persons holding the respective offices and position of employment herein named, shall be in lieu of all other fees, costs and charges received and collected by such officers and employees shall be remitted promptly to the Borough of Treasurer.

SECTION V:

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION VI:

This ordinance shall take effect immediately after final passage, approval and publications of notice Thereof as required by law and the provisions of this Ordinance shall be retroactive to January 1, 2019.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony		X	X				
Escobar, John			X				
Horvath, Zoltan			X				
Lundy, Abby	X		X				
Pizzella, Frank					X		
Segalas, Steven					X		
Ruocco, John							

Adoption: April 2, 2019

Attest: 
Denise Kohan
Municipal Clerk


John Ruocco
Mayor