

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO. 22-03
(Adoption)**

**AN ORDINANCE ESTABLISHING SALARY RANGES FOR THE STAFF OF THE
HILLSDALE SWIMMING POOL IN THE BOROUGH OF HILLSDALE, COUNTY OF
BERGEN, STATE OF NEW JERSEY**

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:

SECTION I:

The Compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved be the Swimming Pool Commission is a s follows:

SALARY RANGE

<u>TITLE</u>	<u>MIN.</u>	<u>MAX.</u>
A. Manager/Director	\$32,000.00	\$52,000.00
B. First Assistant	\$8,000.00	\$25,000.00
C. Second Assistant	\$7,800.00	\$12,000.00
D. Third Assistant	\$7,000.00	\$ 9,000.00
E. Fourth Assistant	\$5,500.00	\$ 7,500.00
F. Office Manager	\$4,000.00	\$ 8,300.00
G. Maintenance Manager	\$12.00 hourly	\$21.00 hourly
H. Pre-Season Maintenance	\$12.00 hourly	\$17.00 hourly
I. Secretary/Office Staff	\$ 12.00 hourly	\$25.00 hourly

SECTION II:

Trained Lifeguards: Part time minimum age 15 years, Full time age 16 years. **Recreation:** Minimum age 14 years, **Gate:** Minimum age 15 years, Cashiers Minimum age 16 years. **Maintenance:** Minimum age 17 years. **Seasonal Employees** over the age of 18 maintain the New Jersey State Minimum Wage.

<u>YEARS WORKED</u>	<u>RANGE/HOURLY</u>			<u>RANGE/HOURLY</u>	
<u>LIFEGUARDS</u>	<u>MIN.</u>	<u>MAX</u>	<u>GATE/REC.</u>	<u>MIN</u>	<u>MAX</u>
	1. \$10.00	\$12.00	1.	\$9.50	\$11.00
	2. \$11.00	\$13.00	2.	\$10.50	\$12.00
	3. \$12.00	\$14.00	3.	\$11.00	\$13.00
	4. \$13.00	\$15.00	4.	\$12.50	\$14.00
	5. \$14.00	\$16.00	5.	\$13.00	\$15.00
	6. \$15.00	\$17.00	6.	\$13.50	\$16.00
	7. \$16.00	\$18.00	7.	\$14.00	\$16.50
	8. \$17.00	\$19.00	8.	\$15.00	\$17.00

<u>TITLE</u>	<u>MIN</u>	<u>MAX</u>
J. Coordinator of Group swim lessons	\$750.00	\$2,000.00
K. Lifeguard safety instructor	\$900.00	\$1,500.00
L. Head Lifeguard	\$700.00	\$1,500.00

M. Business manager Swim/Dive	\$550.00	\$1,100.00
N. Gate Manager	\$600.00	\$1,000.00
O. Guppy Camp Director	\$2,000.00	\$3,200.00
P. Camp director other	\$1,000.00	\$3,200.00
Q. Aqua Fin Fit Camp Director (kids 5-12)	\$700.00	\$1,100.00
R. Aquatic Fit Camp Director (18+)	\$700.00	\$1,100.00
S. Kids Korner Klub	\$500.00	\$4,500.00
T. Social Media coordinator	\$500.00	\$4,500.00

SECTION III:

A part time/substitute Life guard must earn at least \$4,000 the previous year to move up to full time.

ADDITIONAL RATES:

Certified lifeguard water safety instructor	\$1.75 hourly
Assistant life guard water safety instructor	\$0.75 hourly
CPR Instructor	\$1.25 hourly
EMT Certification	\$1.75 hourly
Certified Red Cross Lifeguard manager	\$1,000.00
Certified Red Cross Director manager	\$1,000.00
Certified Pool Operator -Hourly employee	\$2.00 hourly
Certified Pool Operator	\$1,500.00
Teach private swim lessons (1 child)	\$18.00 half hour
Teach private swim lessons (2 children)	\$22.00 half hour

<u>TITLE</u>	<u>MIN.</u>	<u>MAX</u>
Head Swim Coach	\$3,000.00	\$6,000.00
Head Dive Coach	\$2,000.00	\$4,500.00
Assistant Dive/Swim Coach Level 1	\$400.00	\$500.00
Assistant Dive/Swim Coach Level 2	\$500.00	\$600.00
Assistant Dive/Swim Coach Level 3	\$600.00	\$700.00
Assistant Dive/Swim Coach Level 4	\$700.00	\$800.00
Assistant Dive/Swim Coach Level 5	\$800.00	\$900.00
Yoga Instructor	\$300.00	\$800.00
Aqua Aerobics Instructor	\$350.00	\$900.00
Fall/Winter Help	\$13.00 hourly	\$18.00 hourly

SECTION IV:

The compensation fixed and determined by this ordinance for the persons holding the respective offices and positions of employment herein named, shall in lieu of all other fees, costs and charges received and collected by such officers and employees shall be remitted promptly to the Borough treasurer.

SECTION V:

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION VI:

This ordinance shall take effect immediately after final passage, approval and publications of notice. Thereof as required by law, and provisions of the ordinance shall be retroactive to January 1, 2022.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony			X				
Escobar, John			X				
Horvath, Zoltan			X				
Lundy, Abby		X	X				
Pizzella, Frank			+				
Trochimiuk, Janetta	4		X				
Ruocco, John							

Adoption: March 1, 2022

Attest: Denise Kohan
Denise Kohan
Municipal Clerk

John J. Ruocco
John J. Ruocco
Mayor