

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDINANCE NO. 23-04
(ADOPTION)**

**AN ORDINANCE ESTABLISHING SALARIES FOR THE
RECREATION DEPARTMENT**

WHEREAS: by the Borough Council of the Borough of Hillsdale as follows:

SECTION 1. The compensation of all personnel whose services are required as general staff for the operation of the Borough of Hillsdale – Summer Day Camp Program is as follows:

<u>Position</u>	<u>Hourly Wage Range Maximum</u>
Hourly Camp Staff Must be going into 10 th grade or older	\$20.00 maximum

Camp Hillsdale Experience Benefit

A flat rate of \$25.00 will be applied for every paid year of Camp Hillsdale experience that each counselor has with the Borough of Hillsdale. This adjustable experience benefit will be paid at the completion of the summer day camp season in August.

SECTION 2. The range salary amount to be paid to a **Specialist** who must have an education degree/certification or an experienced college student is \$1,000 to \$3,500 (based on the applicant's related camp experience and camp time length). This is an appointed position.

SECTION 3. The range salary amount to be paid to a **Camp Director (one)** - \$10,000 to \$21,000 or **Assistant/Administrative Director's (each)** is \$3,000 to \$10,000 (based on applicant's related camp experience and camp time length). This is an appointed position.

SECTION 4. Additional hourly increments on top of base rate may be earned for the following recognized certifications:

First Aid Certification	\$0.50
CPR: Adult and Child	\$0.75
Lifeguard Certification	\$0.75
Head Counselor	\$0.40

SECTION 5. The compensation of all personnel whose services are required as Program Supervisors for the Recreation Commission Programs is as follows:

<u>Program</u>	<u>Rate</u>	<u>MAXIMUM</u>
Men's Basketball		\$250/season
Duplicate Bridge		\$300/season
Indoor Soccer		\$300/season
Women's Volleyball		\$225/season
Girls' Volleyball Instructor		\$650/season
Youth Basketball: Coordinator		\$3,800/season
Youth Basketball: 1 st /2 nd grade clinic		\$2,000/season
Youth Basketball Assistant Coordinator		\$1,300/season

Youth Basketball Clinic-kindergarten	\$1,500/season
Men's 18+ Softball	\$400/season
Men's 35+ Softball	\$500/season
Kickball Coordinator	\$300/season
Women's Basketball 18+	\$250/season
Pickleball Coordinator	\$200-500 season
Women's 18+ Softball	\$500/season
PV Junior Wrestling	\$500/season
Pt Recreation Secretary Hrly	\$23.00 Hrly
Basketball referee high school	\$16 per game
Basketball scorekeeper	\$13 per game
Hall monitors	\$13 per hour
Professional Referee	\$50-\$60 per game
Recreation Program coordinator	\$60,000 per year max

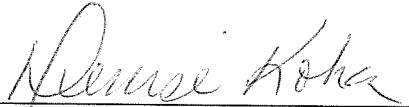
SECTION 6. The compensation fixed and determined by this ordinance for the person holding the respective office and position of employment herein named, shall, except as otherwise provided by statute, ordinance or resolution, be in lieu of all other fees, costs and charges received and collected by such office and employee shall be remitted promptly to the Borough Treasurer.

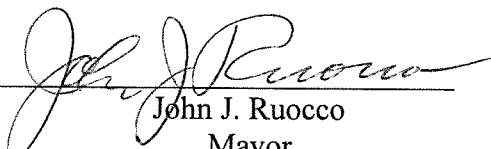
SECTION 7. All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION 8. This ordinance shall take effect immediately after final passage, approval and publication of notice thereof as required by law.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
DeRosa, Anthony		X	X				
Escobar, John			X				
Fox, Justin					X		
Horvath, Zoltan			X				
Lundy, Abby	X		X				
Trochimiuk, Janetta			X				
Ruocco, John							

Adoption: March 7, 2023

Attest: 
Denise Kohan
Municipal Clerk


John J. Ruocco
Mayor