

**BOROUGH OF HILLSDALE
BERGEN COUNTY, NEW JERSEY
ORDNANCE NO. 24-19
(ADOPTION)**

**AN ORDINANCE ESTABLISHING SALARY RANGES FOR THE STAFF OF THE
HILLSDALE SWIMMING POOL COMMISSION IN THE BOROUGH OF
HILLSDALE, COUNTY OF BERGEN, STATE OF NEW JERSEY
(UPDATE TO ORDINANCE 24-03)**

BE IT ORDAINED, by the Borough Council of the Borough of Hillsdale in the County of Bergen and State of New Jersey as follows:

SECTION 1:

The Compensation of all personnel whose services are required for the operation, maintenance and regulation of the Facility as approved by the Swimming Pool Commission is as follows:

SALARY RANGE

<u>TITLE</u>	<u>MIN.</u>	<u>MAX</u>
A. Manager/Director	\$32,000.00	\$90,000.00
B. First Assistant	\$9,000.00	\$28,000.00
C. Second Assistant	\$8,000.00	\$15,000.00
D. Third Assistant	\$7,000.00	\$10,000.00
E. Fourth Assistant	\$6,000.00	\$ 9,000.00
F. Office Manager	\$5,000.00	\$ 9,000.00
G. Maintenance Manager	\$15.13 hourly	\$ 21.00 hourly
H. Pre-Season Staff	\$15.13 hourly	\$18.00 hourly
I. Secretary/Office Staff	\$15.13 hourly	\$25.00 hourly

SECTION 11:

Trained Lifeguards: Part time minimum age 15 years, Full time age 16 years. **Recreation:** Minimum age 15 years, **Gate:** Minimum age 15 years, Cashiers Minimum age 17 years. **Maintenance:** Minimum age 17 years. **Seasonal Employees** over the age of 18 maintain the New Jersey State Minimum Wage.

<u>LIFEGUARDS</u>	<u>RANGE/HOURLY</u>		<u>GATE/REC</u>	<u>RANGE/HOURLY</u>	
	<u>MIN</u>	<u>MAX</u>		<u>MIN</u>	<u>MAX</u>
	\$15.13	\$21.00		\$15.13	\$21.00

<u>TITLE</u>	<u>MIN</u>	<u>MAX</u>
J. Coordinator of Group swim lessons	\$750.00	\$2,000.00
K. Lifeguard safety instructor	\$900.00	\$1,500.00
L. Head Lifeguard	\$700.00	\$1,500.00
M. Business Manager Swim/Dive	\$550.00	\$1,100.00
N. Gate Manager	\$600.00	\$1,200.00
O. Guppy Camp Director-3 weeks	\$2,000.00	\$4,000.00
P. Camp director- Other in-house camps	\$1,000.00	\$3,200.00
Q. Aqua Fin Fit Camp Director (kids 5-12)	\$700.00	\$1,100.00
R. Aquatic Fit Camp Director (18+)	\$700.00	\$1,100.00

S. Adult Camp Director	\$500.00	\$2,000.00
T. Social Media coordinator	\$500.00	\$4,500.00
U. Swim lesson Instructor per lesson (group)	\$15.13	\$30.00

SECTION 111:

A part time/substitute Life guard must earn at least \$4,000 the previous year to move up to full time.

ADDITIONAL RATES:

CPR Instructor	\$1.25 hourly
EMT Certification	\$2.00 hourly
Teach private swim lessons (1 child)	\$18.00 half hour
Teach private swim lessons (2 children)	\$22.00 half hour
Managing Director Certified Red Cross Lifeguard Manager	\$1,000.00
Managing Director Certified Red Cross Director Manager	\$1,000.00
Managing Director Certified Pool Operator	\$1,500.00

<u>TITLE</u>	<u>MIN.</u>	<u>MAX</u>
Head Swim Coach	\$3,000.00	\$6,000.00
Head Dive Coach	\$ 500.00	\$4,500.00
Assistant Dive/Swim Coach Level 1	\$ 400.00	\$ 500.00
Assistant Dive/Swim Coach Level 2	\$ 500.00	\$ 600.00
Assistant Dive/Swim Coach Level 3	\$ 600.00	\$ 700.00
Assistant Dive/Swim Coach Level 4	\$ 700.00	\$ 800.00
Assistant Dive/Swim Coach Level 5	\$ 800.00	\$ 900.00
Yoga Instructor	\$ 300.00	\$ 800.00
Aqua Aerobics Instructor	\$ 350.00	\$ 900.00
Admin. Clerical Help	\$18.00 hourly	\$ 25.00-hourly
Jr. Lifeguard Class Instructor (each class)	\$225.00	\$ 500.00

SECTION IV:

The compensation fixed and determined by this ordinance for the persons holding the respective offices and positions of employment herein named, shall in lieu of all other fees, costs and charges received and collected by such officers and employees shall be remitted promptly to the Borough treasurer.

SECTION V:

All ordinances and resolutions inconsistent with the provisions of this ordinance are hereby repealed as to such inconsistencies.

SECTION VI:

This ordinance shall take effect immediately after final passage, approval and publications of notice. Thereof as required by law, and provisions of the ordinance shall be retroactive to January 1, 2024.

Council member	Motion	Second	Yes	No	Absent	Abstain	Recuse
Colletti, Robert			X				
Escobar, John					X		
Fox, Justin			X				
Osso, Clemente			X				
Ruocco, John	X		X				
Trochimiuk, Janetta		X	X				
Sheinfield, Michael							

Adoption: December 17, 2024

Attest: Denise Kohan
Denise Kohan
Municipal Clerk

Michael Sheinfield
Michael Sheinfield
Mayor