

**HILLSDALE SWIMMING POOL COMMISSION  
REGULAR MEETING MARCH 12, 2014**

The regular meeting of the Hillsdale Swimming Pool Commission was brought to order at 7:40 p.m. on Wednesday, March 12, 2014. The announcement of the meeting was read by Chairman, Jay Campbell, in accordance with the Open Public Meeting Law of the State of New Jersey

**PRESENT:** Chairman, Jay Campbell, Vice Chairman, Paul Muller, Commissioners, Rosemary Metz, Jack O'Hara, Managing Director, Patty Hughes, Council Liaison, Chrisoula Looes.

**ABSENT:** Commissioner, Lee Ann Everett.

**APPROVAL OF MINUTES FROM FEBRUARY 12, 2014**

Minutes were approved with the exception of changing the word coping to stands in #4 of Topics for Presentation and Discussion.

**MOTION TO APPROVE REGULAR MINUTES:**

**APPROVED:** Commissioner Metz

**SECOND:** Commissioner O'Hara

**CORRESPONDENCE:**

None at this time

**TOPICS FOR PRESENTATION/DISCUSSION:**

- 1. Salary Ordinance:** At the finance meeting the Mayor and Council said cap should be kept at 2% for raises. Chairman Campbell advised them that the commission had approved a 5% raise for Director Hughes but Councilman Myerson said that this could raise problems with the other managers since their raise is 2%. Chairman Campbell told the Mayor and Council that the Stonybrook Commission can approve raises for their employees but Mayor Arnowitz Said managers should be at the same pay rate. Mayor and Council lowered the salary range for the Director's position which means that Director Hughes cannot get her raise. The original range was up to \$45,000.00 but it was changed by Mayor and Council to \$43,000.00. Council Liaison Looes said that no one on the commission knew about the change in the ordinance.

She also apologized to the commission for not tabling the issue and for not getting more information. Chairman Campbell then stated that Director Hughes should be paid a \$1,000.00 stipend. After further discussion it was suggested that Director Hughes salary should be raised to \$43,000.00 now.

Vice Chairman Muller said he was upset that the Mayor and Council went over the commission to change the ordinance and asked why is there a board of they have no authority. He said do we need to address the Mayor and Council and Commissioner O'Hara said maybe that is what the board needs to do to be viable as a board. April 1<sup>st</sup> is the next meeting for ordinance to be adopted and it was discussed as to whether the salary ordinance could be pushed back one week.

2. **Minimum Wage:** Director Hughes has been in contact with Borough Attorney, Bernstein Discussing minimum wage for employees of Stonybrook. He told her that she must pay Minimum wage but Director Hughes said she spoke to the Division of Wages and they said she absolutely does not have to pay minimum wage. Director Hughes was at a meeting and if the facility was a private pool the employees have to be paid minimum wage but if it is a Municipal pool it does not apply. Director Hughes gave the ordinance to Administrator Witkowski for the next meeting.
3. **Addition:** A discussion was held as to whether commission should go forward with the present addition or should they think about redirecting the money being spent onto an entirely different project, i.e. taking down the present building and building an entirely new building. Chairman Campbell said he had been in touch with architect, Bill Martin and was told that the state still needs more information about the addition, he also stated that he would not charge the commission any more money for the changes that he will have to do on the plans. Bill Martin will be at the next meeting to discuss the addition.
4. **Pool Renovation Update:** Director Hughes said by the end of the month everything should be starting up again.
5. A discussion was held as to what the residents of Stonybrook Condos would think about a Dome over the pool.

#### **NEW BUSINESS:**

1. **Phoenix Aquatics:** Phoenix Aquatics wants to rent the facility again from April through August, 6 days a week. Director Hughes talked with the owner of Phoenix Aquatics and a rent of \$16,500.00 was suggested. It was then worked out that this was a very small hourly rate. The commission suggested that Director Hughes go back with a proposal of \$22,000.00 with a bottom figure of \$19,000.00. Commissioner O'Hara asked Director Hughes to check out what was paid per hour last year, and that she should also check out The YMCA and see what they charge.
2. **Electricity:** Vice Chairman Muller did research on secondary providers for utilities. They have a teaser rate for one year and then raise rates to market rate. He said it is a bad idea to use these providers. Director Hughes spoke to PSE&G and they sent her all uses for 2012. They went over each month and found that these secondary providers were charging around \$1,000.00 more per month. Director Hughes will give a total to the board.
3. **Handicap Lift:** A permanent lift is an ADA requirement in one pool only. Neglia Engineering said their fee would be \$3,000.00.
4. **Open House:** The open house will be held on May 17th the weekend before the pool officially opens. It would be from 11:00 a.m. — 3:00 p.m. There will be burgers served and Pete who runs the food concession will be there to sell other food. Stonybrook will also provide bottled water. Director Hughes will put an ad in the newspaper. It was discussed that first time members only, signing up and paying immediately would be given a discount of 10%.

**Motion to adjourn:**  
Commissioner Metz

**Second:**  
Commissioner O'Hara

**Meeting adjourned at 9:45 p.m.**

Respectfully submitted,

Sarah Jeune  
Minutes Secretary